



Foundation Unification – FAQ

What is happening?

The Friends of Allegany Arc Foundation and the Arc of Steuben Foundation are in the process of unifying into a single foundation.

What will the new foundation be called?

Once the unification is complete, the organization will be known as The Arc Allegany-Steuben Foundation.

Why are the foundations unifying?

Unification will streamline governance and operations, reduce duplication, and strengthen fundraising efforts - allowing the foundation to better support the mission of The Arc Allegany-Steuben.

Does this change the mission or purpose of the foundations?

No. The mission remains the same: to support individuals with intellectual and developmental disabilities and their families served by The Arc Allegany-Steuben. The unification enhances, rather than alters, this purpose.

How does this benefit the people and families the foundations currently serve?

A unified foundation allows for greater efficiency, stronger fundraising outcomes, and a clearer identity - ultimately increasing resources available to support programs, services, and advocacy.

Will current donors or funds be affected?

No donor intent will change. All existing funds and gifts will continue to be used as originally designated.

How will this impact current fundraising activities?

Fundraising activities will continue without interruption. Over time, unification is expected to strengthen fundraising capacity and improve coordination and messaging.

Will donors and community partners be notified?

Yes. A coordinated communication plan will be implemented to inform donors, community partners, and other stakeholders once key milestones are reached.

Will there be changes to foundation leadership or board structure?

Leadership and board structure will be reviewed as part of the unification process to ensure appropriate representation and effective governance.

Will foundation policies or bylaws change?

Yes. Governing documents, including bylaws and policies, will be reviewed and updated as necessary to reflect the unified foundation and ensure compliance with legal and regulatory requirements.



Will associate roles or responsibilities change?

There are no immediate changes to associate roles.

Are there any financial or legal risks associated with unification?

The unification process is being carefully managed with appropriate legal and financial oversight to minimize risk and ensure continuity and compliance.

When will the unification be complete?

The unification is currently underway. Updates will be shared as milestones are reached and the process is finalized.

Who can I contact with questions?

Questions may be directed to Myriah Perry, Fundraising Manager, at myriah.perry@thearcas.org.